

Ronecare Limited Newsletter

Issue Number: 1

Date: November 2019



I am delighted to provide you with our first Ronecare Newsletter. My purpose is to select items of information, such as articles, news snippets etc which you might find useful as you go about your work in delivering a highly successful, innovative, professional and caring operation. I hope you find it useful. We have decided to divide the Newsletter into 5 main areas:

Learning and Development
Operations
Human Resources
Health and Safety
General/Other

Philip Bradshaw MCIPD

Director

Learning and Development

Discover the Adult Social Care Workforce Data Set

Why sign up?

- Open an account and join the **20,000 workplaces** who already use the service.
- By having an ASC-WDS account you'll be eligible to **claim money towards the costs of your staff completing adult social care qualifications** and learning programmes. This is done through the Workforce Development Fund (WDF). [Find out more about the funding.](#)
- ASC-WDS account holders value the service as a great place to record all their staff training and qualifications. The service will soon provide alerts when training is going out of date as well as giving an overall view of your workforce.
- The data collected in ASC-WDS helps Skills for Care to identify workforce issues affecting the sector. This allows us to represent you to the Government, the Department for Health and Social Care (DHSC), the Care Quality Commission (CQC) and other key sector bodies. Local authorities use the data to make decisions around funding and for their market position statements and resource management.

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Mandatory training in adult social care

People working in care who regularly undertake high quality learning opportunities can develop the skills and knowledge needed to be competent and confident in their role. Skillsforcare has developed guidance on refreshing knowledge and skills in a variety of topic areas based on a review of legislation, guidelines, statutory guidance, standards and recommendations. This was produced in partnership with a panel of social care employers, learning providers and representative organisations and was updated in line with the Care Quality Commissions (CQC) revised inspection framework.

[Download the mandatory training requirements here](#)

Operations

Assessment and diagnosis of Autism

And what to expect. [Read the report.](#)

Care robots given £34 m government funding

The government is to spend £34 million on designing robots capable of supporting people in the UK with care needs. The idea is to develop safe systems so robots can potentially help an elderly person up after a fall and raise the alarm, deliver food at mealtimes, and ensure they take medication at the correct time. [Read the announcement.](#)

Human Resources

Recruiting people for their values and behaviours

Recruiting people for their values and behaviours helps to attract people who know what it means to provide high-quality care and support. [Skillsforcare](#) offer some valuable insight and materials:

Quote:

How can we help?

- We've lots of tools and resources to help you recruit people who have the right values for your organisation and the adult social care sector.
- [Our new video animation](#) provides a good introduction to values-based recruitment and highlights the benefits of using this approach.
- Order free copies of our [Recruitment key cards](#) which include four simple steps on how to use a values-based approach to your recruitment.

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- [Getting started workshops](#) - If you want to know how to get started with this approach, come to one of our free workshops taking place across the country.

Health and Safety

Supporting staff that regularly work alone

[Download a guide](#) for adult social care employers.

Health and safety law poster, free leaflet and pocket card

The Health and Safety Information for Employees Regulations 1989, requires employers to either display the HSE-approved law poster or to provide each of their workers with the equivalent leaflet ([available as a free download](#)).

General/Other

Time to get your annual flu jab

The free flu jab is available on the NHS to protect people at risk of flu and its complications. Skillsforcare are calling on adult social care employers to help encourage their staff and people who use their service to get a free flu jab this winter. [Visit our website](#) (Skillsforcare) to find information about who's eligible and how to access a free flu jab, and links to practical resources to help you to encourage people to get the jab before flu season starts.

Statement about the Liberty Protection Safeguards

In May 2019, the Mental Capacity (Amendment) Act became law, and replaces the Deprivation of Liberty Safeguards (DoLS) with a new scheme known as the Liberty Protection Safeguards (LPS). There's a national group working to develop a Code of Practice that will explain how the LPS will work and offering examples of best practice. Any training around the LPS should be linked to the Code of Practice, which is still in development. This means that any training delivered before the Code has been finalised and made public, may not meet the required standards. Advice is that adult social care employers do not commission training around LPS until the Code of Practice is finalised and made public.

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Some areas of the UK are ageing faster than others

A study by the Resolution Foundation found that there is a big age divide between local authorities with older and with younger populations. Although the country is ageing, it is not ageing at the same pace.

There is a rising demand for social care services at the same time as councils want greater control over their own finances. But the ability of local authorities' to raise money from existing (largely property-based) local taxes is greatest in (often urban, younger) areas with high property prices.

The areas with a younger population map poorly onto those with the greatest social care needs which tend to have an older population and are often in rural and coastal communities. The study highlights the reality that revenue streams for local authorities do not match well with the service requirements of local populations with different needs and ages.

[Read the study from the Resolution Foundation](#)

State of care in England 2018/2019

Read the report and summary [here](#) and [here](#).

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We will then remove you from our list of recipients

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