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|  Policies - Operations  |
| **Business Continuity and Disaster Recovery****Clients’ Finances****Communications****Complaints****Confidentiality****Consent to Care and Treatment including MCA 2005 and DOLS**[**Dealing with Violence and Aggression**](https://cdn.sellr.com/assets/files/5503600/POLDEAL.pdf)**Dignity and Respect****Duty of Candour****Email and Internet Use****End of Life Care** | **Fit and Proper Persons****Good Governance****Intimate Care and Safe Touch****Key Holding and Access****Meeting Nutritional and Hydration Needs****Missing Persons****On Call****Person Centred Care**[**Quality Assurance**](https://cdn.sellr.com/assets/files/5503600/POLQA.pdf) **+ Version 2****Record Keeping- Clients and Staff****Social Media****Use of Mobile Phones at Work** |

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| Policies – Health and Safety |
| **Accident Investigation****Alcohol and Drugs**[**Challenging Behaviour and Restraint**](https://cdn.sellr.com/assets/files/5503600/POLCB.pdf)**Clinical Waste****COSHH****Display Screen Equipment****E Cigarettes****Fire Safety****First Aid****Food Safety and Hygiene****Health and Safety** | **Infectious Diseases****Lone Working****Manual Handling****Medicines Assistance and Administration****Risk Assessment****Safe Care and Treatment**[**Safeguarding**](https://cdn.sellr.com/assets/files/5503600/POLSAFE.pdf)**Smoking at Work****Stress Management****Use of cars at Work****Workplace Equipment** |

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| Policies – Human Resources |
| **Absence and Sickness****Annual Leave**[**Anti-Bribery, Gifts and Wills**](https://cdn.sellr.com/assets/files/5503600/POLBRIB.pdf)**Anti-Harassment and Bullying****Business Ethics****Capability and Performance****Capability, Illness and Disability****Data Protection Breach Notification****Data Protection Clients****Data Protection Data Transfer Security**[**Data Protection Employees**](https://cdn.sellr.com/assets/files/5503600/POLDATA.pdf)**Data Protection Subject Access Request****Data Protection Data Subject Rights****Dignity at Work - Employees****Disclosure and Barring****Domestic Emergencies****Dress Code****Employee Code of Conduct****Employee Communications and Consultation****Employee Discipline****Employee Grievances****Employee Supervision****Employee Welfare****Employees with Caring Responsibilities****Engagement of Volunteers** | **Equal Opportunities - Disability****Equal Pay****Equality and Diversity****Flexible Working****Handling Disclosure Information****Induction Training****Jury Service****Learning and Development****Maternity Leave and Pay****Overtime****Parental Leave****Part-Time Workers****Paternity Leave****Performance Improvement Programme****Probationary Periods****Recruitment and Selection****Recruitment of Ex-Offenders****Recruitment Referral Bonus****Temporary and Fixed Term Workers****Territorial Army****Time off for Dependants****Time off for Public Duties****Time off for Religious Observance****Time off for Training****Timekeeping****Whistleblowing** |